



Lisa A. Karell PCCM CLC COSC PCC

Location: Tampa, Florida

Personal Summary

I thrive on enabling others to discover their inner strength and ultimately be their best. I love to dive in, explore and continuously learn how we can create forward momentum with clarity. I see the big picture, observe the situation on the ground and from 20 thousand feet above the trees and through powerful questioning, collaboratively build a cohesive and visionary plan toward successful change. It's been said that I intuitively merge all aspects of a team or an organization through empowering others and embracing cohesion. My passion is contagious.

Within each of us lies the ability to weigh the advantages and disadvantages of all viable options. Also within us, lies the answer that is sometimes buried right below the surface, waiting to be discovered. Together, we will discover your inner power, enabling purposeful change.

Career Highlights

With more than 30 years of corporate experience, I have held positions ranging from director, EVP through to CEO. Within each position, I embraced a servant leader mindset, that of team first. The question I always ask is, "how can I serve and best support you?"

As a leader, I learned that to perform at my best, I sometimes needed to step back and become a follower - listening to and hearing others enables constant learning. My strengths have been defined as improving Systems & Processes, streamlining Operations. My passion is developing human capital into discovering, being and then performing their best.

The industries I have worked within are: retail - high-end fashion; manufacturing - premium soda and custom furniture design / fabrication; financial and legal services; public service - federal government; education - coaching certification and L & D design / facilitation; organizational change & strategy.

Niche Areas of Expertise

- Leadership Development
- Organizational Strategy
- Women in Leadership
- Difficult Conversations
- Executive Presence
- Organizational Change
- Process Improvement
- Start-ups
- L & D Course Design & Facilitation
- Finding Your Voice

Industry Coaching Experience

- **Federal Government** - ATO / FAA
- **IT** - Yahoo, Cloudera, Microsoft
- **Legal** - Privately held Firms
- **Retail** - Various
- **Start-ups** - Force Brands, TechSquare Ventures, Flave
- **Social** - LinkedIn
- **Consulting** - Slalom, Accenture

Languages Spoken

- **English** - native
- **Spanish** - conversational

Education

- **Michigan State University**, Professional Masters, Change Management
- **Columbia Southern University**, BSBA, Summa cum laude

Coaching Certificates

- **International Coaching Federation** - PCC
- **Certified Leadership Coach**
- **Certified Organizational Strategy Coach**
- Strategic Change Leadership, Certified
- DEIB, Certified
- CLC 360
- DRiV
- TILT365